

## Initial Equalities Screening Record Form

<b>Date of Screening:</b> November 2022	<b>Directorate:</b> Place, Planning and Regeneration	<b>Section:</b> Planning
<b>1. Activity to be assessed</b>	Central and Eastern Berkshire Joint Minerals and Waste Local Plan	
<b>2. What is the activity?</b>	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change	
<b>3. Is it a new or existing activity?</b>	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing	
<b>4. Officer responsible for the screening</b>	Sue Scott, Development Plan Team Manager	
<b>5. Who are the members of the screening team?</b>	Max Baker, Head of Planning	
<b>6. What is the purpose of the activity?</b>	<p>Bracknell Forest Council has worked jointly with Reading Borough Council, the Royal Borough of Windsor and Maidenhead and Wokingham Borough Council in producing the Central and Eastern Berkshire Minerals and Waste Plan (JMWP) with technical support from Hampshire Services of Hampshire County Council</p> <p>The Plan provides an up to date planning framework for minerals and waste development in Central and Eastern Berkshire to 2036 and, on adoption, will replace saved policies in the Replacement Minerals Local Plan for Berkshire (incorporating the alternations adopted in December 1997 and May 2001) and the Waste Local Plan for Berkshire (adopted 1998).</p> <p>The Plan sets out a strategic vision for future minerals and waste management development in Central &amp; Eastern Berkshire, assesses the future need for minerals and waste developments and how these needs will be met including details of sites and potentially suitable areas for these developments. It also includes a range of development management policies that will guide decisions on future minerals and waste planning applications in Central &amp; Eastern Berkshire.</p>	
<b>7. Who is the activity designed to benefit/target?</b>	<p>It will provide landowners and minerals and waste operators with better information about where and on what basis planning permission is likely to be granted for new development. Residents and businesses in and near Central and Eastern Berkshire will benefit as users of minerals (through for example housing and commercial developments, and infrastructure including road maintenance) and as producers of waste. It will provide residents and businesses with greater clarity on where future minerals and waste developments are likely to be located and the degree of protection of amenity and protection of the existing environment sought. The required approach to restoration proposals is also given. Future generations will benefit from economic minerals not being 'sterilised' by non-minerals development (i.e. they are still available for extraction).</p>	
<b>Protected Characteristics</b>	<b>Is there an equality impact?</b> If so, what kind of equality impact may there be, and is	<b>What evidence do you have to support this?</b> E.g. equality monitoring data, consultation results, customer satisfaction information etc

	the impact positive or adverse or is there a potential for both?	Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data
<b>8. Disability Equality – this can include physical, mental health, learning or sensory disabilities including conditions such as dementia.</b>	Neutral impact (see third column).	The policies within the Plan relate to the future need for minerals and waste management developments and how these needs can be met. They are highly unlikely to have a specific impact, either positive or negative, on any of the protected groups, to any lesser or greater extent than the general population so there is not considered to be any equality impact. There are no policies within the Plan that make provision for specific groups of people.
<b>9. Racial equality</b>	Neutral impact (see third column).	The policies within the Plan relate to the future need for minerals and waste management developments and how these needs can be met. They are highly unlikely to have a specific impact, either positive or negative, on any of the protected groups, to any lesser or greater extent than the general population so there is not considered to be any equality impact. There are no policies within the Plan that make provision for specific groups of people.
<b>10. Gender equality</b>	Neutral impact (see third column).	The policies within the Plan relate to the future need for minerals and waste management developments and how these needs can be met. They are highly unlikely to have a specific impact, either positive or negative, on any of the protected groups, to any lesser or greater extent than the general population so there is not considered to be any equality impact. There are no policies within the Plan that make provision for specific groups of people.
<b>11. Sexual orientation equality</b>	Neutral impact (see why in the third column).	The policies within the Plan relate to the future need for minerals and waste management developments and how these needs can be met. They are highly unlikely to have a specific impact, either positive or negative, on any of the protected groups, to any lesser or greater extent than the general population so there is not considered to be any equality impact. There are no policies within the Plan that make provision for specific groups of people.
<b>12. Gender re-assignment</b>	Neutral impact (see third column).	The policies within the Plan relate to the future need for minerals and waste management developments and how these needs can be met. They are highly unlikely to have a specific impact, either positive or negative, on any of the protected groups, to any lesser or greater extent than the general population so there is not considered to be any equality impact. There are no policies within the Plan that make provision for specific groups of people.
<b>13. Age equality</b>	Neutral impact (see third column).	The policies within the Plan relate to the future need for minerals and waste management developments and how these needs can be met. They are highly unlikely to have a specific impact, either positive or negative, on any of the protected groups, to any lesser or greater extent than the general population so there is not considered to be any equality impact. There are no policies within the Plan that make provision for specific groups of people.

<b>14. Religion and belief equality</b>	Neutral impact (see third column).	The policies within the Plan relate to the future need for minerals and waste management developments and how these needs can be met. They are highly unlikely to have a specific impact, either positive or negative, on any of the protected groups, to any lesser or greater extent than the general population so there is not considered to be any equality impact. There are no policies within the Plan that make provision for specific groups of people.	
<b>15. Pregnancy and maternity equality</b>	Neutral impact (see third column).	The policies within the Plan relate to the future need for minerals and waste management developments and how these needs can be met. They are highly unlikely to have a specific impact, either positive or negative, on any of the protected groups, to any lesser or greater extent than the general population so there is not considered to be any equality impact. There are no policies within the Plan that make provision for specific groups of people.	
<b>16. Marriage and civil partnership equality</b>	Neutral impact (see third column).	The policies within the Plan relate to the future need for minerals and waste management developments and how these needs can be met. They are highly unlikely to have a specific impact, either positive or negative, on any of the protected groups, to any lesser or greater extent than the general population so there is not considered to be any equality impact. There are no policies within the plan that make provision for specific groups of people.	
<b>17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.</b>	Overall the Plan aims to improve social wellbeing by ensuring that sufficient minerals are provided for construction projects, including all types of housing and that waste produced in the plan area is managed in accordance with the waste hierarchy. It also seeks to protect the environment and economic prospects of the area.		
<b>18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?</b>	N/A		
<b>19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?</b>	No negative impacts have been identified in respect of any of the groups listed in 8 – 16 above.		
<b>20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?</b>		N	No.
<b>21. What further information or data is required to better understand the impact? Where and how can that information be obtained?</b>	The preparation of the Central and Eastern Berkshire Joint Minerals and Waste Plan involved various rounds of consultation before being submitted to the Secretary of State in February 2021 along with responses received to the		

	<p>Proposed Submission version of the Plan. Independent Inspectors considered legal compliance of the Plan and</p> <p><b>SA social</b></p> <p>Assuming that the JMWP is adopted, it will form part of the statutory development plan for Bracknell Forest and therefore relevant planning policies will be monitored as part of the Authority Monitoring Report.</p>		
<b>22. On the basis of sections 7 – 17 above is a full impact assessment required?</b>		N	Full assessment not required as no potentially negative impacts have been identified, and the Plan has already been subject to various rounds of public consultation.
<b>23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data?</b> Please complete the action plan in full, adding more rows as needed.			
<b>Action</b>	<b>Timescale</b>	<b>Person Responsible</b>	<b>Milestone/Success Criteria</b>
<p>Monitoring the effectiveness or otherwise of planning policies in the Plan.</p> <p>Furthermore, para 33 of the NPPF sets out the need to review policies in any local plan no later than five years from adoption.</p>	Ongoing following adoption (January 2022)	Development Plan Team with possible support from Hants Services.	Degree of compliance with thresholds associated with indicators set out for each policy
<b>24. Which service, business or work plan will these actions be included in?</b>	Planning		
<b>25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?</b>	<p>Responses received to the various consultations have been reviewed and where appropriate, helped formulate the approach taken in the Joint Minerals and Waste Plan. In addition, the Plan has been assessed by independent Inspectors for legal compliance and soundness.</p> <p>The Plan has also been informed throughout by a sustainability appraisal that demonstrates how the Plan has addressed relevant social as well as economic and environmental objectives</p>		
<b>26. Head of Planning signature.</b>	Signature:		Date: